

STATE GOVERNMENT WORKFORCE BY AGE GROUP (2006)

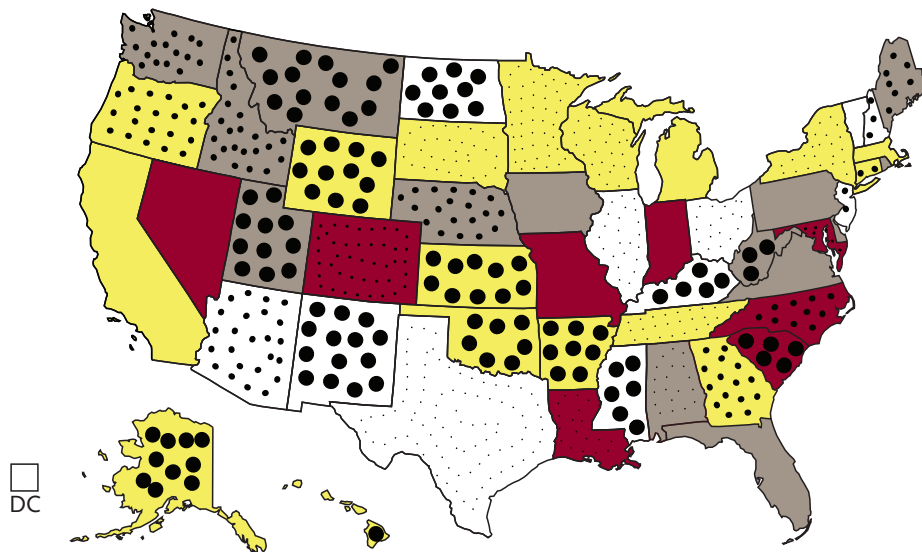
The aging of the workforce presents important opportunities and challenges to employers in all sectors. Public sector employers may want to pay particular attention to shifts in the age demographics of their workforce for many reasons. In general, the workforce in the public sector is aging more rapidly than in the private sector. Furthermore, in some states, the government is the largest single employer.

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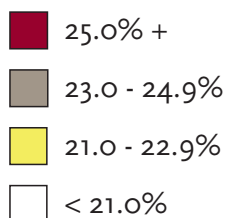


This fact sheet provides information about the age composition of the workforce employed by state governments. As indicated by the right hand columns on side two of this sheet, states are listed according to the percentage of the state public sector workforce which was 55 years or older in 2006–2007 (from the highest to the lowest percentage).

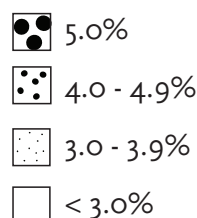
State Government Workforce Aged 55+ ¹



Population Aged 55+
in State Government



State Workforce
in State Government



State Government Workforce by Age Group (2006) ¹

	% of the state's workforce working for state government	Under 25 years	25-54 years	55+ years
Nevada	2.4%	14.5%	50.7%	34.9%
Indiana	2.8%	1.3%	64.5%	34.3%
South Carolina	5.1%	9.9%	61.0%	32.7%
Missouri	3.1%	5.6%	63.1%	31.3%
Louisiana	3.6%	15.4%	56.1%	28.4%
Maryland	3.6%	9.7%	63.3%	26.9%
Colorado	3.3%	23.1%	50.7%	26.3%
North Carolina	4.8%	8.2%	65.6%	26.3%
Virginia	2.5%	13.1%	63.0%	24.0%
Washington	4.7%	10.8%	66.6%	22.7%
Rhode Island	3.2%	16.9%	60.9%	22.3%
Maine	4.5%	20.6%	57.4%	22.1%
Idaho	4.2%	18.7%	59.2%	22.1%
Iowa	5.5%	24.4%	54.3%	21.4%
Montana	6.0%	20.6%	58.1%	21.3%
Florida	2.1%	15.1%	63.7%	21.2%
Utah	5.3%	22.0%	57.0%	21.0%
Pennsylvania	2.6%	24.9%	54.5%	20.6%
Nebraska	4.4%	30.5%	49.0%	20.5%
Delaware	8.6%	13.9%	65.9%	20.3%
Alabama	3.9%	9.8%	70.2%	20.0%
West Virginia	7.6%	7.5%	72.5%	20.0%
Wyoming	5.1%	21.0%	59.2%	19.9%
Oregon	4.0%	15.7%	64.4%	19.9%
Massachusetts	2.9%	20.6%	54.3%	19.8%
Arkansas	6.6%	17.7%	62.9%	19.4%

	% of the state's workforce working for state government	Under 25 years	25-54 years	55+ years
Oklahoma	6.8%	19.5%	61.2%	19.3%
Connecticut	3.3%	15.9%	64.9%	19.3%
Kansas	5.2%	23.4%	58.2%	18.6%
New York	3.0%	15.0%	67.5%	17.6%
Georgia	4.3%	16.0%	66.4%	17.5%
Hawaii	9.3%	16.2%	66.6%	17.3%
Tennessee	3.4%	12.6%	70.3%	17.1%
Alaska	6.5%	18.3%	64.7%	16.9%
Michigan	2.5%	19.0%	64.1%	16.9%
Minnesota	3.3%	21.4%	62.1%	16.9%
Wisconsin	3.9%	27.8%	56.6%	15.7%
South Dakota	3.1%	22.5%	61.9%	15.6%
California	2.9%	25.8%	58.8%	15.4%
New Hampshire	4.0%	34.8%	50.3%	14.9%
North Dakota	5.3%	36.1%	49.0%	14.9%
District of Columbia	1.5%	30.2%	55.2%	14.7%
Texas	3.8%	16.3%	69.0%	14.7%
Vermont	3.5%	24.3%	61.0%	14.7%
Ohio	3.0%	24.5%	61.1%	14.4%
New Jersey	3.2%	11.9%	73.9%	14.3%
New Mexico	6.4%	7.6%	79.1%	13.3%
Arizona	4.1%	16.7%	70.2%	13.1%
Illinois	3.0%	27.6%	60.6%	11.8%
Mississippi	6.8%	8.9%	80.2%	11.0%
Kentucky	6.5%	12.6%	77.8%	9.5%

Reference:

¹ U.S. Census Bureau. (January 2006 - June 2007). Current Population Survey. Available from <http://www.census.gov/cps/>

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