

## THE AGING OF THE WORKFORCE: COMPETITIVE ADVANTAGES OR VULNERABILITIES?

MAY 31-JUNE 2, 2006  
Newport Marriott, Newport, Rhode Island

### —CONFERENCE AGENDA—

#### WEDNESDAY, MAY 31<sup>ST</sup>

- 12:00 – 4:30 Meeting of Research Advisory Committee and SENIOR Advisors
- 5:00 – 6:00 Welcoming Marriott Reception – All Conference Participants
- 6:00 – 7:00 **Keynote: Diverse Experiences of Aging and Work**  
Juan Williams, NPR
- Interview:** Ellen Galinsky, Families and Work Institute and Deborah Russell, AARP
- 7:00 – 9:00 Dinner

#### THURSDAY, JUNE 1<sup>ST</sup>

- 7:45 – 8:45 Continental Breakfast
- 8:45 – 9:00 **Welcome and Challenge from the Directors**  
Michael A. Smyer and Marcie Pitt-Catsoupes, Boston College Center on Aging & Work/Workplace Flexibility
- 9:00 – 10:30 **Session 1: The Big Picture**  
Ellis Henican, *Newsday*  
Arlene Johnson, WFD Consulting  
William Albright, MITRE Corporation  
Moderator: Barry Collamore, Raytheon Company
- 10:30 – 11:00 Break/Refreshments
- 11:00 – 12:00 **Roundtable Discussions & Exercise:**  
**Taking the External Business Environment into Account**
- 12:00 – 12:30 Reporting of Future Scenarios for the Organizational Assessment Tool
- 12:30 – 1:30 Lunch



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## THURSDAY, JUNE 1<sup>ST</sup> (CONT.)

- 1:45 – 3:15 **Session 2: Strategic Workplace Perspectives**  
Marcie Pitt-Catsoupes and Michael A. Smyer  
Nina Madoo, Marriott International  
Stephen Wing, CVS Corporation  
Garry Giannone and Maureen Corcoran, Prudential Financial  
Moderator: Annette Byrd, GlaxoSmithKline Inc.
- 3:15 – 3:45 Break/Refreshments
- 3:45 – 4:15 **Roundtable Discussions & Exercise:  
Business Strategies – Links to the Aging of the Workforce**
- 4:15 – 5:00 Reporting of Implications of Strategy for the Organizational Assessment Tool & Highlights of the Conference Day
- 5:45 – 7:00 Reception at Vareika Galleries
- 7:00 – 9:00 Dinner in Newport (on your own). The Center has pre-made reservations at several local restaurants. (Please visit the registration table for details.)

## FRIDAY, JUNE 2<sup>ND</sup>

- 8:00 – 9:00 Continental Breakfast
- 9:00 – 10:00 **Session 3: Experiences from Abroad:  
Stimulating Ideas for Innovation and Excellence**  
Gary Burtless, Brookings Institution  
Peggy Henderson-Divers, IBM Corporation  
Philip Taylor, University of Cambridge  
Moderator: Victor Marshall, UNC Institute on Aging
- 10:00 – 10:30 Break/Refreshments
- 10:30 – 11:30 **Roundtable Discussion & Exercise:  
Innovations for the 21st Century Workplace**
- 11:30 – 12:15 Reporting of Workplace 2015: Implications for the Organizational Assessment Tool
- 12:15 – 1:30 Lunch & Speaker
- 1:00 – 1:30 **Confronting the Strategic Threat of an Aging Workforce:  
A Framework for Action**  
David DeLong, MIT AgeLab, author of *Lost Knowledge: Confronting the Threat of an Aging Workforce*.
- 1:30 – 2:00 Closing Remarks

We would like to thank the Alfred P. Sloan Foundation and our conference sponsors:  
Bristol-Myers Squibb Company, CVS Corporation, GlaxoSmithKline Inc., IBM Corporation  
and Marriott International.

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